

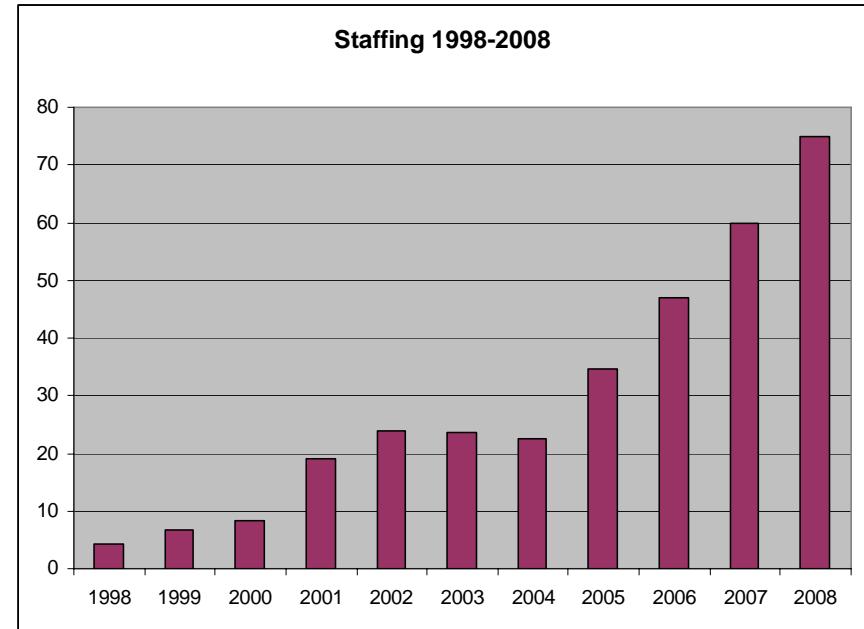


# SoarTech Update 2005

16 June 2005  
Jim Rosbe

# SoarTech Growth

- Strong revenue growth
- New technical and managerial talent
  - Research Scientist (Quist)
  - Human Factors/UI Engineer (Murphy)
  - IUI Research Scientist (DeKoven)
  - Training/Education Research Scientist (Holt)
  - Software Engineers (Piegdon, Morgan)
  - VP Federal Systems (Dallas)
  - ExecVP Tech Operations (Kohls)
  - Admin Assistant (Gardner)
  - Project Management (Sorel)
  - Tech Writer (Pierro)
  - VP Admin & HR (Webster)
  - Interns (Dunham, Aron, Uhls)
- Expanded facilities



## Looking for...

Research Scientists

Software Engineers

Test & QA

Project Managers

...Ann Arbor, Florida, Chapel Hill,  
even Maine...& Washington DC

# SoarTech Growth

- Various new project starts since Soar 24
  - Intelligent Forces for Joint Fires & Effects Training System (JFETS) with ICT for Ft. Sill
  - HLSR for ONR
  - ROCCIE (Robotic Command and Control Intelligent Enablers) for CERDEC
  - AATC (Automated Air Traffic Control) for AMRDEC
  - SEASIM (Synthetic Environment for Assessment of Shipboard technology Impact on Manning) for USN-Crane
  - EGLEAN modeling and analysis tool for error-tolerant design, for DARPA
  - ACIP (Architectures for Cognitive Information Processing) for DARPA
  - RAID (Real-time Adversarial Intelligence & Decision-making) for DARPA
  - MAVEN (Model-based Automated Visualization for Enhanced Situation Awareness) for ARI
  - ISAT (Interactive Storytelling Architecture for Training) for ARI
  - ITATSS (Intelligent Terrain Analysis & Tactical Support System for ARI

## Mission statement...

....to help our customers embrace complexity by simplifying and solving their most complex challenges....

# SoarTech interaction with the Soar Community...and beyond

- Recruiting new staff
- New R&D collaborations
- Internships & coops
- Fellowships
- Soar Foundation

# Mining...

## Nuggets

- More opportunities than we can respond to
- Synergy between projects
- Expanding talent base
- Strong revenue & profitability

## Coal

- More opportunities than we can respond to